

A meeting of ICC was held on 7<sup>th</sup> Dec. 2021 in the college at 12:30 p.m. Following members were present.

- 1. Dr. Monika Gupta Monika  
7/12/21
- 2. Dr. Preeti Upreti Preeti
- 3. Dr. Tugesh Gupta ~~xxx~~
- 4. Mr. Madhu Tickoo Madhu Tickoo 7/12/21
- 5. Sh. Surrender Chandra

A complaint was received through email on 29<sup>th</sup> Nov. 2021 from Ms. Rajshree Aggarwal, B.A(P) IInd Yr. Hereafter will be called respondent one. The complainant has accused Sumit Yadav (B.A Prog 3rd year) of cyber bullying and harassment. After looking at the case the committee found that there is merit in the complaint and henceforth admits it for further enquiry.

The committee decided to meet the respondent No-1 on Friday (10<sup>th</sup> Dec 2021) at 2:30 p.m. in on line mode.

An intimation may be sent to the responder No. 1 for this meeting.

The committee also decided to inform Sumit Yadav (Respondent 2) about the enquiry initiated against him through email/ any other mean.

Monika  
7/12/21

xxx

Madhu Tickoo  
7/12/21

An online meeting (recorded) of ICCE was held on 10<sup>th</sup> DEC. 2021. Following members were present.

1. Dr Priti Upreth
2. Dr Yogesh Gupta
3. Dr. Monika Gupta
4. Mrs. Madhu Tikko.

As decided in the meeting convened by ICC on 7<sup>th</sup> Dec., an online meeting was convened on \_\_\_\_\_ wherein ICC heard the complainant.

During this time, the respondent, Sumit Yadav couldn't be contacted since there are more than one Sumit in B.A (P)

3<sup>rd</sup> yr in the college. The complainant narrated the turn of events on.

Preliminary inquiry confirmed that an obscene message was indeed sent by the accused, Sumit Yadav. to Rajshree Agarwal on the unofficial whatsapp group of B.A. (Prog) MLNC <sup>on 18<sup>th</sup> Nov 2022</sup>. After hearing the complainant, the committee decided to ~~convene another meeting~~ first contact Sumit Yadav and then hold a meeting where both the sides would be heard.

An online meeting (recorded) of JCCC was held on: 3<sup>rd</sup> Jan 2022 at 12:30 pm. - following members were present

1. Dr. Pooj Upreti
2. Dr. Yogesh Gupta
3. Dr. Manika Gupta
4. Mrs. Madhu Tikoo
5. Dr. Pawan Sharma, (External expert)

In continuation of the complaint filed by Ms. Rajshree Agarwal, another meeting was convened with the external expert, Mrs (Dr.) Dr. (Mrs) Pawan Sharma also being present. The respondent Sumit Rao was heard first since Rajshree Agarwal's case previously been heard in the meeting conducted on 1<sup>st</sup> Dec 2021

Sumit Rao maintained that he wasn't the one who had abused first and had attempted however he was not able to justify the specific message which is the basis of the <sup>complaint</sup> This was followed by the committee hearing the complainant. She informed the committee about how she'd felt hurt and insulted after receiving the message (in unofficial whatsapp B.A(P) group of MNC) and had confronted the respondent on personal chat and had even abused him. She also mentioned how the accused had tried to apologize to her but she cut the

call and his brother also trying to mediate between the two sides to resolve the conflict in an amicable manner.

Since the case has happened off-campus, in the online mode, the committee had informed the complainant of the two ways in which she could further pursue the complaint i.e. by either lodging a formal FIR with the cyber cell or continuing with the ICC complaint.

After hearing both sides, the committee members deliberated the future course of action. They concluded that the matter wasn't of much gravity and the need for the punishment to be proportionate to indiscretion committed. In the immediate term, it was decided that an email would be sent to Rajshree Agarwal asking her for a follow up regarding the manner in which she'd like to pursue the complaint. Sumit Rao was also asked to mail ICC his stand in writing.

13<sup>th</sup> Jan 2022

An online meeting (recorded) of ICC was held on 13th Jan 2022 at 12:30 p.m. Following members were present,

1. Dr. Pankaj Upadhyay
2. Dr. Yogesh Gupta
3. Dr. Monika Gupta
4. Mrs. Madhu Tickoo
5. Dr. Pawan Sharma (External Member)

In continuation of the complaint filed by Ms. Rajshree Aggarwal, another meeting was convened.

In the meeting, the Presiding officer informed that the correspondent was intimated of the two ways by which she could further pursue the case namely FIR or continuing with ICC. The correspondent replied with her decision to continue with ICC.

Additionally, Sumit Rao was asked to state his side of the incident in writing. He replied that मारने पहले नही किया.

After discussing all the facts the committee decided concluded that Sumit Rao ~~is~~ <sup>was</sup> guilty. Since it was a minor offense therefore let off Sumit Rao with a warning. However, a repeat of the offense would attract serious punishment.

A meeting of ICC was held on 04/02/2022 in the staff room at 11:00 a.m. Following members were present

1. Dr. Beinti Upreti Beinti
2. Dr. Yogesh Gupta Yogesh
3. Dr. Monika Gupta Monika
4. Mrs. Madhu Tikkar Madhu
5. Mr. Shreender ~~Shreender~~ <sup>Singh</sup> Shreender

Following decisions were taken:

1. Report of the case (Rajshree Vc. Sumit Yadav) was prepared and finalised & signed by all the members.
2. ICC convenor reported the letter from Mr. Rakesh Kumar, lab attendant (Physics). It was decided to consult the rules before accepting or rejecting the letter.
3. Convenor ICC also reported that a lecture will be organised by Prof. Namita ~~Monika~~ <sup>Rajput</sup> Rajput on Gender Sensitization on ~~mutual~~ agreeable date.  
Beinti Monika Yogesh Madhu Shreender  
04/02/22 04/02/22